

Job Safety Skills Society

A PARTNERSHIP OF INDUSTRY, EDUCATION AND GOVERNMENT



Highlights **2012–2013**

*Putting a new spin on education ...
helping students get the tools they need
to live and work safely.*

Make A Difference Reduce Youth Workplace Injuries & Fatalities

We were very impressed with the safety knowledge presented by students during a visit to Lamont High and a local Christian school in the Elk Island School Division.

—**ROB VANDERTAS**

**JOB SAFE AMBASSADOR & MEMBER OF THE
ALBERTA CONSTRUCTION SAFETY ASSOCIATION'S
EDMONTON REGIONAL SAFETY EDUCATION COMMITTEE**

Students:

More than 54,000 students have received a JSSS credential.

- Ask your high school about safety courses.
- Learn Occupational Health & Safety (OH&S) principles and practices.
- Develop essential workplace safety skills.
- Earn high school credits learning about safety.
- Earn a Job Safety Skills Society credential for completing the safety courses.

Employers:

- Prevent painful and costly workplace injuries and fatalities.
- Ask prospective young workers for their Job Safety Skills Society credential.
- Support the Job Safety Skills Society with a contribution to help educate youth in workplace safety.
- Hire individuals with a better understanding and appreciation for workplace safety procedures.
- Encourage safety specialists to become JobSafe Ambassadors.

Community / Parents:

- Ask your high school if it offers safety courses. If not, ask why.
- Encourage young people to get this much-needed education.
- Encourage employers to get involved with youth workplace safety.

**For more information on the Society and the program,
contact (780) 413-6876 or (866) 513-6876 toll-free
or email JobSafe@shaw.ca**

JobSafe™ is a registered trademark used under licence from the Job Safety Skills Society. A not-for-profit Society dedicated to youth workplace safety.

Charitable Number BSN #89703-3361-RT0001



Greetings from
**the Honourable Dave Hancock,
Minister of Human Services**



ALBERTA
HUMAN SERVICES

*Office of the Minister
MLA, Edmonton - Whitemud*

As Minister of Human Services, one of my top priorities is to ensure Albertans gain the knowledge, skills and abilities to participate in their communities and reach their full potential, and are safe in their workplaces. The Job Safety Skills Society (JSSS) is to be commended for its support of this priority and its work to help youth understand the importance of workplace health and safety and reduce the potential for workplace injuries.

Parents, teachers, employers and government all have a role in ensuring young Albertans are given the tools they need to be successful, and this includes understanding more about workplace safety. Reaching young Albertans while still in school helps them to learn about their rights and responsibilities as workers and empowers them to speak up and ask necessary questions of future employers.

Your continued efforts with the JobSafe and JSSS Safety Ambassador programs, as well as the development of an online training program for teachers will undoubtedly go a long way towards ensuring that many young Albertans have long and injury-free careers.

I am profoundly grateful to the Job Safety Skills Society for its commitment to providing education and training to youth across Alberta. I am confident that your invaluable contributions will help young workers come home safely at the end of the day.

On behalf all parents and all Albertans, thank you for a job well done.

**Dave Hancock, QC
Minister of Human Services
MLA, Edmonton-Whitemud**

Alberta

Freedom To Create. Spirit To Achieve.



Message from The Chair

In my first year as Chair of the JSSS, I reflect upon this honour to be able to contribute to safer workplaces for youth in Alberta through the JSSS. I continue to be inspired by the members of our board, executive and staff who have formed a partnership between Alberta's classrooms, corporations, government, safety associations and trades ... all working together to lead Alberta's youth towards safer, healthier and productive lives.

It has been over 20 years since the JSSS began as a dream to prevent injuries and fatalities to young workers by ensuring that they are better prepared to be safe workers. This small group of people had a vision that every student graduating from high school will complete at least one course in health and safety. This last year, the JSSS has been getting closer to having this vision become reality.

With over 30,000 safety courses per year now being completed and more than 800 schools using the JobSafe program resources, we are proud to see a more than 50% increase in course completions!

In addition to the 50% increase in course completions, the JSSS continues to move significant new initiatives forward:

- ✓ Development of training modules (ProD) to support teachers in delivering safety education in the classroom
- ✓ Development of the Aboriginal Youth Safety Education and Training Program (AYSET) through consultation with aboriginal elders and community members in sponsored areas
- ✓ Implementation of the "JobSafe" Ambassadors program
- ✓ Implementation of two scholarships in memory of young workers who died from workplace injuries: "Tim Hamilton Memorial Scholarship – Forest Lawn High School" and the "James Rintoul OH&S Memorial Scholarship – U of A".

During these 20 years, the JSSS has reached substantial milestones towards *"Securing our future: leading youth toward safer, healthier and more productive lives"* and I suggest that the journey is not yet complete.

Upon reviewing the names and ages of the 145 Alberta workers who died in 2012, I found three young workers among those remembered, P.J. (19), Jordan (19) and Martin (21). Almost 20 years ago, my brother Sandy (22) was on that list, and I realize that I have only five short years to ensure that my son never appears on a list of young people for whom we mourn.

Thank-you for the significant commitment from our sponsors who continue with us on the journey towards the reality of having every student graduate from high school with at least one course in health and safety. For me, it is a very personal commitment!

Michelle Colleton
JSSS Chair, 2013

Executive Director's Report



"Students achieving success using the JobSafe instructional materials know what it means to be safe ... they know what a safety management system consists of and they know that they have a right to refuse to perform what they consider to be unsafe work."

During the past school year, more than 30,000 Alberta students completed Alberta Education's new safety courses. Almost without exception, these students were taught using JSSS's JobSafe instructional resource materials. The JSSS is proud of their achievements and proud of the teachers who taught them. Students achieving success using the JobSafe instructional materials know what it means to be safe, know what a safety management system consists of and know that they have a right to refuse to perform unsafe work.

Since we began, the JSSS has focused on ensuring that youth are better prepared to be safe in all their life / work / play activities. We provide teachers with exemplary instructional resources to support delivery of Alberta Education safety curriculum. We continually seek new and better ways to guide students in learning how to act safely. By doing this each and every year, we reach new achievement milestones. We are particularly proud of the following new and ongoing initiatives:

- ❖ **Aboriginal Youth Safety Education and Training (AYSET).** This unique program is made possible through the generous investment of BP Canada Energy Group ULC, CENOVUS Energy and Penn West Petroleum Ltd. While complex and time intense, this program seeks to develop customized and culturally sensitive safety-focused instructional resources for students in Grades 4, 5 and 6. Communities participating in the AYSET program will own the curricular resources custom developed for each community plus new appropriately-sized equipment to make the delivery of their safety program more practical and "hands-on".
- ❖ **JobSafe Ambassadors Program.** This initiative continues to grow, albeit slowly. It involves safety professionals volunteering to mentor and support students in learning about what it means to be safe and to advocate on behalf of the JSSS at meetings with colleagues and others.
- ❖ **Adult Learners JobSafe Program.** At the request of small-business operators, the JSSS in partnership with the Alberta Distance Learning Centre (ADLC) initiated an opportunity for adult learners to enroll in the JobSafe safety courses. Previously, these courses had been available only to high-school students. This initiative, while still in its early days, has the potential to provide the JobSafe model of safety education to everyone.

Looking back to 1991–92, when we started, four Northern Alberta high schools offered the fledgling JobSafe program. Today, there are more than 800 schools offering safety courses using JobSafe resources. This phenomenal growth in both schools and students completing safety courses can be attributed to four factors: 1) Alberta Education making one safety course a requirement for students wanting to enroll in off-campus education, 2) the partnership entered into by the JSSS with the ADLC, 3) the exemplary quality of the JobSafe resources provided to schools without charge, and 4) most essential to our overall achievements, since our inception, our sponsors and their continuing investment in youth safety education.

Our sincerest appreciation to all who have guided and continue to guide, support, sponsor, and invest in the JSSS. Your investments result in students' achievement ... **Safety!**

Michael Alpern, Ph.D.
Executive Director, JSSS

JobSafe Ambassadors Program launched



JobSafe Ambassador Reid Glenn presented students with "JobSafe" credentials at Fairview Campus, Grande Prairie Regional College, April 2013 school celebration.

In 2011, the Job Safety Skills Society introduced its "**JobSafe** Ambassadors Program". We began to recruit health and safety experts who were willing to volunteer their expertise and time to assist teachers instill the importance of safety education and training to their students.

To date, more than 50 safety professionals have applied to volunteer to become JobSafe Ambassadors. Some 30% have now completed their "due diligence" requirements and been posted to the JSSS website, www.jobsafetyskills.com. Teachers can access the ambassadors directly to arrange for school visits, guest speaking engagements, and other related health and safety presentations.

JobSafe Ambassadors have already participated as guest speakers, as assistants to the Society at Skills Canada, as student certificate presenters and in other important roles.

JobSafe Ambassador Rob Vandertas, who is also a member of the Alberta Construction Safety Association's Regional Education Safety Committee, had an opportunity to speak with students in the CALM (Career and Life Management) program at Lamont High.

Rob also visited with a Sherwood Park Christian school located in the SWP Alliance Church. "The shop teacher had put together a fantastic pamphlet outlining the shop tools, hazards and emergency response plans," said Rob. Each student was required to go through the process during the course of the class. They had a really good understanding and appreciation for the importance of safety for both themselves and others around them.

Rob and his team have agreed to return to the Elk Island School Division next year. Their plan is to conduct a "mock" incident investigation. Students will have an opportunity to participate and learn what is involved when inspecting an injury/fatality related incident.

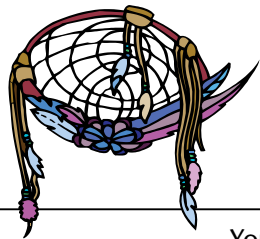


Students enjoying shop class at Christ The King School, Leduc, AB

Become a JobSafe Ambassador

Enthusiastic supporters of health and safety education for youth can become roving ambassadors and advocate on behalf of the JSSS and its Jobsafe program at meetings with colleagues and others.

Go to www.jobsafetyskills.com for an application form and additional information.



Aboriginal Youth Safety Education and Training (AYSET)

Young people, especially those 15–19 years of age, have a history of sustaining higher rates of injury than do other age groups. According to recent research by the Alberta Centre for Injury Control and Research (ACICR), First Nations and other Aboriginal youth sustain twice the number of injuries as non-First Nation and other non-Aboriginal youth. Based on this research, the Job Safety Skills Society (JSSS) is developing and assessing the impact of community-specific educational and training programs to address the issue of high injury rates among First Nations youth. The programs collectively are called the Aboriginal Youth Safety Education and Training (AYSET) Program.



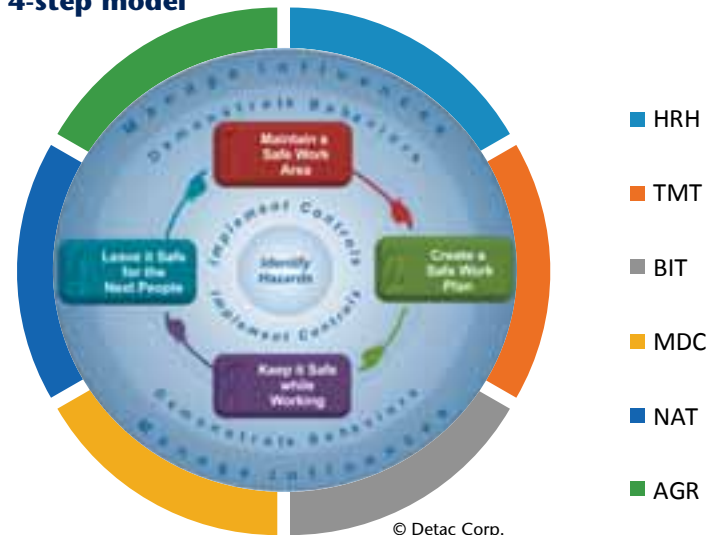
AYSET programs will not be “canned” programs. Rather, each will be designed and customized to meet the researched needs of youth in each participating community.

Generous investments provided by BP Canada Energy Group ULC, Cenovus Energy, and PennWest Petroleum Ltd. have enabled the JSSS to pursue and proceed with AYSET.

“The ProD”

Professional Development in Health & Safety

Alberta Education – CTS Clusters with 4-step model



The ProD (Professional Development in Health & Safety) is a new resource being developed by the JSSS to support and guide Alberta teachers in integrating and infusing health and safety principles and practices into each of the Knowledge and Employability Skills (K&E) courses and the approximately 700 new Career and Technology Studies (CTS) courses.

The ProD initiative is nearing implementation. It comprises an introduction and six modularized components that include visual, active and interactive informational and instructional aids for teacher use in delivering CTS and K&E courses (i.e. “Health & Safety Tools for Teachers”). After final field testing, we hope to unveil the completed resource to teachers in the near future.

The JSSS would like to acknowledge DETAC Corp. for allowing us to use its 4-step model approach in the development of the ProD.

The Job Safety Skills Society of Alberta— 20 years in review....

1991

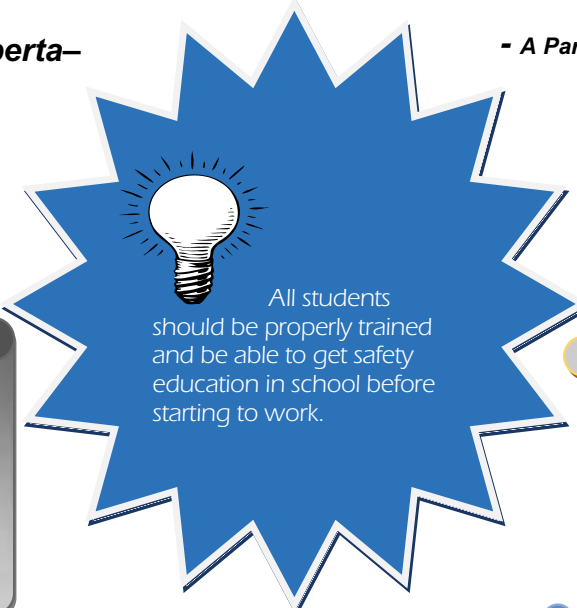
Over coffee in Northern Alberta, safety professionals and local teachers met to discuss the unacceptable high rates of young worker injuries and fatalities.

1995 - 2013

- ✓ JSSS continues to develop, research, review, update, consult and provide to all schools, without charge, teaching resources, including manuals, safety videos, online access to JSSS program.
- ✓ JSSS credentials students and teachers.

2013

- ✓ More than 54,000 Students certified
- ✓ 840 schools access program



All students should be properly trained and be able to get safety education in school before starting to work.

1995

JSSS program adopted and offered to all Alberta schools.

JSSS becomes a registered charity.

1996 - 2013

JSSS provides educator workshops to more than 2000 educators:

- ✓ Due Diligence/Duty of Care
- ✓ Inspecting/Approving Off Campus Workplaces for student placement
- ✓ Getting Started: The JobSafe Program

- A Partnership of Industry, Education and Government -

1994

- ✓ 4 Northern Alberta schools pilot the program “Job Safety Skills for Young Workers” developed by the “coffee klatch” team in consultation with others.
- ✓ 3 safety courses approved by Alberta Education to earn credits toward graduation.
- ✓ 19 students certified.

1995 – 2013

Sponsors remain committed and loyal to investing in youth workplace safety education and the JSSS program.

2011 - 2013

- ✓ Introduces JobSafe Ambassador Program
- ✓ Develops “ProD” Professional Development in Health & Safety for Teachers
- ✓ Initiates AYSET research and development for Aboriginal Youth Safety Education and Training Program.
- ✓ In partnership with Alberta Distance Learning Centre, offers “Adult Learning” access to JobSafe program.
- ✓ Continues to review and improve JobSafe resources for all schools

FINANCIAL STATEMENTS

as at December 31, 2012

I have compiled the Statement of Financial Position, the Statement of Revenues and Expenditures, the Statement of Change in Net Assets, Notes to Financial Statement and Schedule of Casino Account Activities of Job Safety Skills Society ("the Society") as at December 31, 2012 from the information provided by management. I have also verified the bank transactions and cash position with the bank statements provided by management. The verification confirms that the total amounts of cash, term deposit and bank transactions correspond to the bank statements.



Ben Hsu
Accountant
February 3, 2013

AUDITOR'S REPORT

To the Board of the Job Safety Skills Society

I have examined the Statement of Financial Position, Statement of Changes in Net Assets, Statement of Revenue and Expenditures, and the accompanying Notes for the year ended December 31, 2012 based on the information provided by management. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and practices considered necessary in the circumstances.

In my opinion these financial statements present fairly, in all material respects, the financial position of the Job Safety Skills Society for the year then ended.



Ron W. Grainger
CMA
St. Albert, Alberta
April, 2013

STATEMENT OF FINANCIAL POSITION

As at December 31, 2012

ASSETS	2012	2011
Cash in Bank (Note 3)	\$ 248,188.97	\$ 355,103.54
Casino Cash Account (Schedule)	8,574.53	4,373.58
Casino Term Deposit (Schedule)	25,325.90	50,000.00
Term Deposits (Note 4)	1,291,190.64	825,024.24
Total Assets	\$ 1,573,380.04	\$ 1,234,501.36
LIABILITIES AND NET ASSETS		
NET ASSETS	\$ 1,573,380.04	\$ 1,234,501.36
Total Liabilities and Net Assets	\$ 1,573,380.04	\$ 1,234,501.36

The accompanying notes are part of these financial statements.

Approved by the Board of the Job Safety Skills Society:



Michelle Colleton
Chair



Dieter Brunsch
Secretary-Treasurer

SCHEDULE OF CASINO ACCOUNT ACTIVITIES

For Year ended December 31, 2012

REVENUES	2012	2011
Alberta Gaming	\$ —	\$ 74,268.89
Interest Revenue	626.85	315.51
Total Revenues	\$ 626.85	\$ 74,584.40
EXPENDITURES		
Casino Gateway Net Expense	—	86.92
GST Expenses	1,000.00	2,152.11
Promotions and Marketing	—	1,940.00
Services to Educators and Students	20,000.00	49,117.25
Total Expenditures	\$ 21,000.00	\$ 53,296.28
Excess (Deficiency) of Revenues over Expenditures	\$ (20,373.15)	\$ 21,288.12
ASSETS		
Casino Cash Account	\$ 8,674.53	\$ 4,373.58
Casino Term Deposit	\$ 25,325.90	\$ 50,000.00
Total Assets for Casino Account	\$ 34,000.43	\$ 54,373.58

NOTE: 1. Job Safety Skills Society did not have a casino event scheduled in 2012.

STATEMENT OF REVENUES & EXPENDITURES

For the year ended December 31, 2012

REVENUES (Note 5)	2012	2011
Alberta Gaming	\$ —	\$ 74,268.89
Alberta Justice	144,000.00	—
Donation – Aboriginal Youth Initiatives	96,000.00	484,911.77
Donation – Alberta Unrestricted Donation	391,000.00	200,706.56
Education Services	5,675.00	13,549.52
GST Rebate	6,052.51	4,361.70
Interest Income	16,793.25	10,296.35
Total Revenues	\$ 659,520.76	\$ 788,094.79

EXPENDITURES (Note 5)

Audit and Reporting	\$ 400.00	\$ 421.50
Bank Charges	279.45	283.20
Board Meeting Costs & Retreat	1,650.67	3,072.64
Casino Expenses	—	86.92
Consulting (Note 6)	113,760.39	114,584.00
Fundraising	20,000.00	20,000.00
GST Expenses	12,533.58	12,105.02
Office	9,390.43	10,221.72
Promotions & Marketing	5,401.79	12,270.51
Scholarship	3,959.86	1,134.32
Services to Educators and Students (Note 7)	136,469.86	131,890.26
Telephone & Internet	6,341.86	7,019.51
Travel and Conference	10,454.19	10,559.74
Total Expenditures	\$ 320,642.08	\$ 323,649.34
Excess (Deficiency) of Revenues over Expenditures	\$ 338,878.68	\$ 464,445.45

The accompanying notes and Schedule are part of these financial statements.

STATEMENT OF CHANGES IN NET ASSETS

For the year ended December 31, 2012

	2012	2011
BALANCE, BEGINNING OF YEAR	\$ 1,234,501.36	\$ 770,055.91
Excess (deficiency) of revenues over expenditures	338,878.68	464,445.45
BALANCE, END OF YEAR	\$1,573,380.04	\$1,234,501.36

The accompanying notes are part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

As at December 31, 2012

1. STATUTE AND NATURE OF OPERATIONS

Job Safety Skills Society ("the Society"), a non-profit organization conceived in 1991 and registered in Alberta in 1995, is committed to the provision of training to youth that will help to significantly reduce injuries to youth in the workplace.

2. SIGNIFICANT ACCOUNTING POLICY

The financial statements were prepared on a cash, expenditure basis.

3. CASH

Surplus cash is invested in term deposits to generate competitive interest revenues for the Society.

4. TERM DEPOSITS

Term deposits were recorded at cost.

5. STATEMENT OF REVENUES AND EXPENDITURES

The Statement of Revenues and Expenditures includes revenue and expenditure items from Schedule of Casino Account Activities.

6. CONSULTING

Consulting includes contracts for administration and education services. For casual wage contract, in year 2012, \$23,928.31 (2011 – \$21,347) was devoted to education services and \$5,982.08 (2011 – \$5,337) was devoted to administration. For staff contract, in year 2012, \$67,080 (2011 – \$70,320) was devoted to education services and \$16,770 (2011 – \$17,580) was devoted to administration.

7. SERVICES TO EDUCATORS AND STUDENTS

Two new programs, Aboriginal Youth Initiatives and the Ambassador program, have been developed and implemented to broaden the support of safety education and training for youth. In year 2012 \$20,225.97, (\$2011: \$6,377.89) was spent on Aboriginal Youth Initiatives.

8. FINANCIAL INSTRUMENT

Unless otherwise mentioned, the Society is not subject to any important interest rate risk or credit risk.

9. LEASE

The society did not have any leases in year 2012.

10. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Board of the Society.

The Statistics

... Get Involved! Help us to eliminate these statistics!

LOST-TIME INJURIES TO ALBERTA YOUTH

Year	Age Range		Total Youth Injury	Total All Age Groups	Youth % of Total Claims
	12-19	20-24	15-24		
1999	2,114	5,209	7,323	34,680	21.1%
2000	2,453	5,487	7,940	37,229	21.3%
2001	2,674	5,381	8,055	36,667	22.0%
2002	2,433	5,069	7,502	37,041	20.3%
2003	2,175	4,897	7,072	35,407	20.0%
2004	2,208	4,545	6,753	36,415	18.5%
2005	2,255	4,942	7,197	36,405	19.8%
2006	2,283	5,031	7,314	36,701	19.9%
2007	2,072	4,644	6,716	35,083	19.1%
2008	1,724	3,908	5,632	32,248	17.5%
2009	1,084	2,966	4,050	26,096	15.5%
2010	931	2,671	3,602	25,020	14.4%
2011	1,112	2,871	3,983	27,360	14.5%
2012	1,264	2,898	4,162	27,719	15.0%
Total	26,782	60,519	87,301	464,071	18.8%

Source: WCB – Alberta

WORK-RELATED FATALITIES TO ALBERTA YOUTH

Year	Age Range		Total Youth Fatalities	Total All Age Groups	Youth % of Tot. Fatalities
	12-19	20-24	15-24		
1999	5	10	15	114	13.2%
2000	4	8	12	118	10.2%
2001	3	6	9	118	7.6%
2002	2	7	9	101	8.9%
2003	2	6	8	127	6.3%
2004	4	9	13	124	10.5%
2005	2	8	10	143	9.1%
2006	1	3	4	124	3.2%
2007	0	7	7	154	4.5%
2008	2	5	7	166	4.2%
2009	1	4	5	110	3.6%
2010	1	7	8	136	5.9%
2011	3	6	9	123	7.3%
2012	2	4	6	145	4.1%
Total	32	90	122	1,803	6.8%

Source: WCB – Alberta

Chart 1: Growth of the JobSafe Program

Year	# of Schools Offering the JobSafe Program	# of Students Earning the JobSafe Credential (Cumulative Total)
1995-6	4	19
1996-7	41	371
1997-8	159	620
1998-9	374	1,188
1999 - 2000	414	2,408
2000-1	450	4,010
2001-2	531	6,015
2002-3	582	9,695
2003-4	597	12,198
2004-5	600	15,073
2005-6	600	18,042
2006-7	600	21,895
2007-8	600	25,588
2008-9	650	28,249
2009-10	656	32,198
2010-11	660	35,212
2011-12	702	41,538
2012-13	840	YTD 54,814

* Majority of certificates issued in June to August period.

Chart 2: Alberta Education: Safety Course Completions

Year	Safety Course Completions	Year	Safety Course Completions
1997-8	683	2005-6	12,812
1998-9	5,499	2006-7	12,949
1999 - 2000	7,253	2007-8	13,262
2000-1	8,359	2008-9	14,115
2001-2	9,021	2009-10	11,754
2002-3	9,753	2010-11	16,081
2003-4	10,524	2011-12	35,843
2004-5	11,274	Total	179,182

Board of Directors

Chair	Michelle Colleton Director, Health & Safety BP Canada Energy Group ULC
Vice Chair	Rob Van Wallegem VP Legal & General Counsel Tervita Corporation
Secretary Treasurer	Dieter Brunsch Vice President, Customer Service & Risk Management Workers' Compensation Board – AB

Directors At Large

Joanne Garton Director, OH&S (Central) AB Human Services	Lloyd Bloomfield Representative The Alberta Teachers' Association
<i>Vacant</i> Representative Oil Sands Safety Association (OSSA)	Wally Baer Independent
David Myrol Partner McLennan Ross LLP	Gil Espejo Curriculum Manager, CTS Alberta Education
Laurie Billings Executive Director Alberta Safety Council	Nicole Hornett Farm Safety AB Agriculture and Rural Development
<i>Vacant</i> Representative AB Construction Safety Association	Mike Rezanoff Southern Manager Building Trades of Alberta
Ray Battochio Representative College of Alberta School Superintendents	Don MacKenzie Manager, Workplace Health & Safety AB Environment & Sustainable Resource Development
Bev Beaton Health, Safety & Training Advisor PennWest Petroleum Exploration	Arlene Ledi-Thom Partnerships Consultant Alberta Human Services
John Hudson VP, Safety, Training, & Risk Mgt. ENTREC Corporation	Jim Moroney Executive Director AB Municipal Health & Safety Assoc.

Administration

Executive Director
Director At Large (ex officio)

Mike Alpern, Ph.D.

Community Investment
Legal Advisor

Eric Jones
Lee Ahlstrom
Ahlstrom Wright Oliver & Cooper

Job Safety Skills Society
www.jobssafetyskills.com
Main Office
(for information or additional copies)

Donna Jones
email: jobsafe@shaw.ca
Phone: (780) 413-6876
Fax: (780) 413-6877

JobSafe

what all young workers should know

JobSafe – an extensive school-based safety education program – is designed to encourage and promote the development of a positive attitude toward safety.

The goal of the JobSafe program is to educate students about workplace health and safety issues. Students will develop the skills and acquire knowledge that will help them become safe workers and, as a result the number of young workers injured and killed in the workplace will be reduced. JobSafe gives youth a solid foundation for future workplace training.

Each course requires approximately 25 hours of instruction. In each part, students are introduced to essential health and safety concepts and guided in developing the skills and positive attitudes for everyday living at home, on the job, in the workplace and in their community.

HCS 3000: Workplace Safety Management

Based on Alberta Education curriculum, students gain the attitudes, knowledge and skills related to workplace health and safety and examine relevant legislation required in the workplace.

Topics covered include:

- Safety From Past to Present
- Health & Safety Management Systems: The 8 Elements
- Hazards: What are They?
- Ergonomics: Fitting the Workplace to You
- Hazard and Risk Assessment and Controls
- Incident Investigation and Injury Prevention
- Job Safety and the Law
- The Workers' Compensation Act
- Workplace Injuries: Are You Covered?
- Employment Standards: Code and Regulations
- Hazardous Materials (WHMIS) *Optional Unit*
- Personal Protective Equipment (PPE) *Optional Unit*
- Safety Audits *Optional Unit*

"I appreciate your help with certification as students (despite their age) still appreciate a big gold seal."

—Lisette Clarke, St. Anne Academic Centre Off-Campus (Calgary)

"I'm making a handbook on Career Development for our divisional schools to use. It occurred to me that I need a section on JSSS. The JSSS is terrific to work with. We appreciate all you do for youth and facilitators. All the best."

—Barry Davis, Prairie Land School Div.

HCS 3010: Workplace Safety Practices

Based on Alberta Education, students explore workplace safety principles and practices, and apply these principles and practices to a variety of contexts. Topics covered include:

- Accidents, Incidents, and Hazards: What are They?
- Causation: From Theory to Practice
- Ergonomics: Fitting the Workplace to You
- Personal Protective Equipment (PPE)
- Hazard Assessment, Elimination and Control
- Fire Safety: What is Fire?
- Fire Safety: Putting Out Fires
- Fire Safety: Fire Prevention, Detection, Protection
- Fire Safety: Getting Out Alive
- Electrical Safety
- Ladder Safety
- Confined Space: Getting In and Out
- Confined Space: Before Entering
- Workplace Hazardous Materials Information Systems (WHMIS)
- Transportation of Dangerous Goods (TDG) *Optional Unit*

AGR 3000: Agriculture Safety

Based on Alberta Education curriculum, students recognize and assess the hazards and manage the risks of working in agriculture. Topics covered include:

- Hazards What Are They
- Farm Hazards and Injuries
- Hazard Assessment and Control
- Safety on the Farm
- Fire Safety: What is Fire?
- Fire Safety: Types, REACT, PASS
- Fire Safety: Getting Out Alive and Well
- Electrical Safety
- Ladder Safety
- Confined Spaces: Getting In and Out
- Confined Spaces: Before Entering
- Hazardous Materials (WHMIS)
- Personal Protective Equipment (PPE)
- Ergonomics: Fitting the Workplace to You
- Emergency Response Planning
- Job Safety and The Law

Students can earn one high school credit for each course successfully completed. Students completing each course and earning a mark of 70 percent or higher will receive a JSSS Certificate.

Together,
the JSSS and its sponsors
are making a difference by helping youth gain
knowledge and understanding of the importance of safety.

Our goal: to reduce the number of workplace injuries and
fatalities to young workers.

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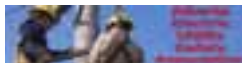
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Special thanks to:

- Alberta Agriculture and Rural Development
- Alberta Education
- Alberta Human Services
- Alberta Environment and Sustainable Resource Development

for their continued support of
the Job Safety Skills Society.



Contacting US

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